10 Years RECLAIM!

2019 ANNUAL REPORT
Greetings, dear community!

We’ve been working diligently with Saltzman & Molho Consulting for the last year on the strategic plan for guiding RECLAIM’s work for the next 3 to 5 years. This groundbreaking work was informed by focus groups and individual interviews with our key stakeholders, including youth and families, alumni, staff and board members, community partners, and leaders within the black, indigenous and people of color movement. Now the moment has arrived; the board-approved strategic direction points the way to building a sustainable leadership model, supporting staff development, shoring up our operations and finance, and bolstering programming. Some shifts are already underway, including longtime staff Maryrose Dolezal joining Dr. Felicia Washington Sy in co-executive leadership. RECLAIM is poised and ready to build the scaffolding that will support our work for years to come.

This announcement comes in tandem with RECLAIM’s Tenth Anniversary. In 2009, RECLAIM became among the first in the region to offer culturally responsive mental health support to queer and trans youth regardless of ability to pay. We invite you to participate in celebrating a decade-long successful commitment to meeting the mental health needs of queer and trans youth in our community. We continue to be a values-driven organization that believes in the transformation of systems large and small, in hopes that the need for our services may one day become obsolete. As always, we cannot do the work without you! The volunteer hours, gifts, donations, and words of encouragement are an indispensable aspect of the work that keeps us motivated and inspired to continue providing opportunities for healing and transformation!

In gratitude,

Dr. Felicia Washington Sy
Co-Executive Director

Maryrose Dolezal
Co-Executive Director

Addy Free
Board Chair

About Reclaim

RECLAIM’s mission is to increase access to mental health support for queer and trans youth so they might reclaim their lives from oppression in all of its forms.

At RECLAIM, we provide financially and culturally accessible care to queer and trans youth and their families, train practitioners, and partner in community at the intersection of gender and racial justice.

771 Raymond Avenue  |  Saint Paul, MN 55114
www.reclaim.care  |  612-235-6743
Greetings, dear community!

In gratitude,

cannot do the work without you! The volunteer hours, gifts, donations, and words of support have been critical to RECLAIM, a driven organization that believes in the transformation of systems large and small, in order to create a more equitable and just world. RECLAIM has been at the forefront of this movement, offering culturally responsive mental health support to queer and trans youth regardless of ability to pay. We invite you to join us in celebrating RECLAIM’s 10th Anniversary.

This announcement comes in tandem with RECLAIM’s Tenth Anniversary. In 2009, RECLAIM became among the first in the region to offer culturally responsive mental health support to queer and trans youth. Since then, RECLAIM has grown and evolved, and the time is now for us to build the scaffolding that will support our work for years to come.

Some shifts and changes are already underway, including longtime staff Maryrose Dolezal joining Dr. Felicia Washington Sy in co-executive leadership. RECLAIM is poised and ready to build the capacity to serve our key stakeholders, including youth and families, alumni, staff and board members, partners, and funders.

We are so grateful to MNUFC and The Dark Glitterati, the LGBTQ+ fans group, who auctioned off jerseys worn for the game at the state semi-finals. Proceeds from this auction will benefit RECLAIM.

Thank you, Volunteers! We are honored to have you on our team and are excited for all that you have been doing. Our partners and sponsors have been instrumental in our work as well. We would like to thank our partners and sponsors for their support.

Thank you for your continued support and for being part of the RECLAIM family.

About Reclaim

RECLAIM’s mission is to increase access to mental health support for queer and trans youth so they might reclaim their lives from oppression in all of its forms.

In 2014, RECLAIM launched Project CLEAR, a sexual violence prevention program that trains young people on consent, boundaries, and healthy relationships. Now in its second year, Project CLEAR has recruited 41 peer educators who have trained 750+ youth on how to protect themselves and others.

RECLAIM’s Program Model

INDIVIDUAL, FAMILY, AND GROUP THERAPY

PRACTITIONER DEVELOPMENT

COMMUNITY TRAINING AND CONSULTATION

1200+ PROFESSIONALS TRAINED

on how to support and advocate for queer and trans youth

750+ YOUTH TRAINED

on consent, boundaries, and healthy relationships

Staff, Fellows, & Interns

Abbie Shain
Ash Mangan
Elliot Feria
Emerson Ball
Felicia Washington Sy
grey doolin
Laine Mohnkern
Leisha Suggs
Mariya Mirzoyan
Maryrose Dolezal
Quinn Rivenburgh
Saba Teshome
Samuel Doten
Sara Pournoor
Sierra Campbell
Peiying Shi

Board of Directors

Addy Free, chair
Denise Windenburg
Jackson Raynor
Judith Branham
Mary Bumbblebee Pokluda
Rabindra Tambyraja
Zaylorel Stout

About the Youth We Serve

89% identify as trans or GNC

60% identify as person of color

81% have been harassed due to gender or sexuality

94% had difficulty finding competent therapy

1/3 of clients don’t access insurance
**Project CLEAR**

(Consent Leads to Empowered and Affirming Relationships)

Two years ago, the Department of Justice through the Office on Violence Against Women awarded RECLAIM with a $750,000 grant to fund a collaboration with St. Paul Public Schools, The Sexual Violence Center, and Ramsey County SOS to prevent and intervene around sexual violence among St. Paul queer and trans young people. Now in its second year, Project CLEAR has recruited 41 peer educators who have trained 750+ youth on consent, boundaries, and healthy relationships. Furthermore, Project CLEAR provides individual, group, and family therapy at RECLAIM and support groups for queer and trans students in Saint Paul Public Schools. Perhaps our work is best summed up in a quote from a young person involved in Project CLEAR who stated “Before, I felt scared all the time. Now, I feel powerful all the time.”

**Featured Partners: Minnesota United Football Club**

Minnesota United FC became the first professional sports team in the U.S. to sign the Athlete Ally pledge of support for the LGBTQ+ community in 2014. For their annual Pride Game in June, MNUFC donated a section of seats to our clients, volunteers, and staff. The special Pride-edition jerseys worn for the game were auctioned off with proceeds going to RECLAIM. We are so grateful to MNUFC and The Dark Glitterati, the LGBTQ+ fans group, who collectively pledged and donated over $286 for every goal scored in June!

**Faith United Methodist Church (St. Anthony)**

Faith UMC has been RECLAIM’s longest standing faith community partner since our founding in 2009. As a Reconciling and Altar for All congregation, Faith is committed to embracing and supporting the trans, queer, and LGB+ community. Faith UMC supports queer and trans youth at RECLAIM through an annual flower sale, sponsorship of Celebrate the Love, consistent volunteering, and through collaborative projects. Recent projects include hosting a sermon with trans elder and author Trancender Lee and organizing Faith Forums on gender and faith. Thank you, Faith UMC!

**Thank You, Volunteers!**

This year we launched a new front desk volunteer role to provide critical support to clients. Whether on our board or committees, at Celebrate the Love, in our office, or at outreach events, RECLAIM volunteers make our mission possible. Thank you!

**Our Partners & Sponsors**
In gratitude, inspired to continue providing opportunities for healing and transformation! We cannot do the work without you! The volunteer hours, gifts, donations, and words of hope that the need for our services may one day become obsolete. As always, we participate in celebrating a decade-long successful commitment to meeting the mental health needs of queer and trans youth in our community. We continue to be a values-based organization that works to build the scaffolding that will support our work for years to come.

Washington Sy in co-executive leadership. RECLAIM is poised and ready to build the movement. Now the moment has arrived; the board-approved strategic direction shoring up our operations and finance, and bolstering programming. Some shifts have taken place in the movement. Now, I feel powerful all the time.”

- Anonymous client -

“Therapy is something I look forward to because it’s a space where I am free. Therapy empowers me to speak, whether or not people care. I know at least one person will be listening.”

- Anonymous client -

Greetings, dear community!

RECLAIM's Core Mission
Programs
People & Programs
Grants
Core Mission Support
Fundraising

Expenses: $1,018,673

Revenue: $1,029,337

FY 2019 Finances
(July 1, 2018 - June 30, 2019)

Funder
$25,000+
AHS Foundation
Greater Twin Cities United Way
Otto Bremer Trust
PrairieCare
The Saint Paul Foundation
U.S. Department of Justice, Office on Violence Against Women

Diamond
$10,000 – $24,999
Tom Knabel, M.D.
Stephanie & David Lilak
Jamie Wilson & David Ericson
Headwaters Foundation for Justice
I & G Charitable Foundation
Lakewinds Food Co-op

Platinum
$5,000 – $9,999
Tamara Brown
David P. Lozinski
Thomas & Michelle Plombon
First Equity Mortgage
John Larsen Foundation

Funds
Leder Games
Martha Struthers Farley & Donal C. Farley Jr. Family Foundation
NoPlaceLikeHome Team – RE/MAX
One Minneapolis Fund
Room & Board
Sisters of Saint Joseph of Carondelet
Target
Women's Foundation of Minnesota

Gold
$2,500 – $4,999
Jody & Bob Bystrom
Sarah Hart & Marcus Waterbury
John Sullivan
Rabindra Tambyraja
Community Shares of Minnesota
Dale Leibowitz Legacy Foundation
General Mills
Peace Coffee
Maslon LLP

Silver
$1,000 – $2,499
Pam & Judy Branhm
Janet Bystrom & Amy Micek

RECLAIM Donor List FY19

John & Mary Ann Callahan
Maryrose Dolezal & Roya Moltaji
Janne Erisrand & Ethan Cherin
Carrie & Rich Higgins
Elizabeth & William McGeveran
Tom Pack & Matthew Marsh
Bryan Rolfs
Matthew & Susan Russell
David Schaezner & Louise Delegran
Dave & Ruth Waterbury
G Zachariah White

All God’s Children Metropolitan Community Church
Art With A Point Custom Tattoo Studio
Blue Cross & Blue Shield Of Minnesota Foundation
Faith United Methodist Church
First Avenue
JustUs Health
Norseman Distillery
ROYA LLC Relational Financial Planning
Sunrise Banks
Thrive Financial Foundation

Steve & Sharyn Feinstone
Pam & Judy Branhm
Janet Bystrom & Amy Micek

Results

Individuals & Events
Grants
Partners
Earned Income

32% 44%
32% 44%
0% 16%
0% 16%

Revenue: $1,029,337

Expenses: $1,018,673

Funder
$25,000+
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