

# 2021-2022 Board of Directors Prospectus



**RECLAIM!** 

**RECLAIM is pleased to announce its 2021 call for nominations to its Board of Directors - the official leadership and governing body of the organization.** Additionally, the Board of Directors is actively recruiting community members to join its various committees. RECLAIM is a Twin Cities-based mental health non-profit organization with a mission of providing increased access to mental health support so that queer and trans youth may reclaim their lives from oppression in all its forms.

RECLAIM is looking to strengthen its current Board and Committees by adding members who are dedicated to its cause and mission and who are able to commit time and talent to the organization. In response to the exciting work outlined in our strategic plan and guided by our mission, vision, and values, we are seeking board candidates with experience in mental health and accounting/finance. Even without those backgrounds, we encourage you to apply. Additionally, RECLAIM desires to have a Board that is reflective of the community we serve, so persons of color and members of the LGBTQ+ community are encouraged to apply.

If you don't have Board experience or are unable to commit to the requirements of board membership, a committee is a great way to support the work of the organization by focusing on specific areas including programs, finance, governance, and development. Although we are making a concerted effort to recruit for our 2022 Board term, nominations are welcome throughout the year.



**Interested applicants should complete our online inquiry form or contact RECLAIM Executive Director Ryan Fouts at [ryan@reclaim.care](mailto:ryan@reclaim.care).**

# Organization Overview

## **RECLAIM!**

**771 Raymond Avenue  
St. Paul, Minnesota 55114  
Phone (612) 235-6743  
Fax (612) 524-5527  
info@reclaim.care**



RECLAIM! is a 501(c)3 non-profit organization (EIN: 80-0829665)

**Executive Director:** Ryan Fouts (He/Him)

**Board Chair:** Marcus Waterbury (He/Him), Senior Vice President, Wealth Advisor at Morgan Stanley

RECLAIM works to increase access to mental health support so that queer and trans youth\* may reclaim their lives from oppression in all its forms. RECLAIM partners with youth ages 13 – 25 who are marginalized because of their gender identity, gender expression and/or sexual orientation. In addition to providing excellent care for youth, our vision is to change the landscape of access to care for queer and trans youth. We do this through deep practitioner development, training, education and outreach, and community partnerships at the intersection of gender and racial justice.

## **Mission**

RECLAIM's mission is to increase access to mental health support for queer and trans youth so they may reclaim their lives from oppression in all of its forms.

## **Vision**

Our vision is to change the landscape of access to care for queer and trans youth.

## **Values**

COLLECTIVE LIBERATION - we are all connected. A rising tide lifts all boats.

HEALING JUSTICE - we are part of a movement that believes that healing is political.

ABUNDANCE - we have what we need. We are enough.

RELATIONSHIPS - we believe that healing happens in community.

GRATITUDE - we exist because of the generosity of our community; thank you.

EMERGENCE - we are works in progress — from seed, to bud, to bloom.



# RECLAIM Services

## Therapy

RECLAIM provides individual and family counseling for queer and trans youth\* ages 13-25 who are seeking therapeutic support related to sexual orientation and/or gender identity and expression.

## Practitioner Training

RECLAIM offers training, mentorship and support for practitioners and practitioners-in-training. We believe in supporting practitioners of all experience levels to provide care that is sensitive to the diverse needs in our community.

## Training and Consultation

RECLAIM offers both training and on-going consultation to organizations that are interested in improving their ability to work effectively around experiences of sexual orientation and gender identity.



*\*We have chosen to use the term “queer and trans youth” because this is how the youth we work with overwhelmingly self-identify and prefer to be named. Self-determination—including the power to define oneself—is a heavy source of both historical oppression and survival/resistance/healing. For many youth in our communities, the term LGBTQ (Lesbian, Gay, Bisexual, Transgender, and Queer) is a label that has been put on them, while the terms “queer” and “trans” are chosen and preferred.*

# RECLAIM Board Member Position Description

**RECLAIM is seeking engaged and thoughtful members of the community to join our Board of Directors to support the execution of the organization's mission and vision.**

The RECLAIM Board of Directors governs the property, affairs, and business of the organization and sets the long-term priorities for programs. Additionally, the Board oversees the Executive Director, who is responsible for the day-to-day management of the organization, fiscal and donor stewardship, fundraising, and staff management. The RECLAIM Board of Directors has up to 12 voting members. Terms are for three (3) years and no director shall serve more than two (2) full, consecutive terms. We ask that you sit on one of our committees to support an aspect of the Board's functioning.

Overall, the members of the Board contribute to the managerial, legal, philanthropic, programmatic, and financial skills needed to ensure long-term organizational stability and ensure year-to-year efficacy and dedication to the mission and vision. More information can be found at [www.reclaim.care](http://www.reclaim.care).

## **Board Member Commitments & Responsibilities**

We ask that you support the mission of RECLAIM with your time, including an average of 6-8 hours per month through board meetings, committee meetings, events, and independent work with a 3-year term (maximum 2 terms/6 years)

Members will be asked to give meaningful financial or in-kind donation(s); 100% participation is sought, and we ask board members to give at a level that reflects a personally meaningful contribution.

Members serve on at least one Board Committee (information below).



Members will be expected to engage thoughtfully in board meetings, ask questions, and maintain a fiduciary responsibility.

# RECLAIM Board Committees

## Description

RECLAIM's Board of Directors has a number of Committees to support the work of the full Board. These Committees are comprised of Board Members and community members to ensure there is a variety of perspectives, expertise, and representation.

### **Program Committee**

This Committee is comprised of subject matter experts in the fields of youth services, mental health, and clinical practices. The Committee guides and supports program design and evaluation.

### **Finance Committee**

This Committee is comprised of subject matter experts in the fields of finance, investing, accounting and non-profit management. The Committee guides and supports annual budget and financial projections.

### **Governance Committee**

This Committee is comprised of subject matter experts in the fields of non-profit management and governance. The Committee guides and supports the policies of the organization as well as recruitment of board members.

### **Development Committee (currently inactive)**

This Committee is comprised of subject matter experts in the fields of fundraising, marketing, and event planning. The Committee guides and supports the Board of Directors in raising financial and other resources to ensure that RECLAIM has the fiscal ability to carry out its mission.

### **Committee Member Commitments & Responsibilities**

As a Committee Member, RECLAIM asks for a commitment of time and talent in support of its mission and vision, including:

- 3-5 hours a month on average

- 1 year commitment

- Attending one 60-120 minute meeting monthly

- Responsibility for at least one project at most times

- Occasional attendance at board meetings when relevant



# Next Steps

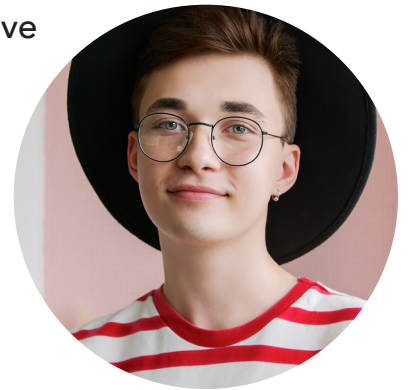
**RECLAIM is seeking a number of Board Members who provide a wide range of skills, perspectives and identities in order to ensure the Board is well-equipped to grow and strengthen the organization. Our key priorities include:**

## **Reflection of our Communities**

Our organization aspires to better serve queer and trans communities and communities of color; therefore, we must have voices from within the community holding power, making decisions, and leading from within.

## **Lived Experience**

Our organization will be strengthened by individuals who have a shared or similar experience to those we serve. Things to consider: have you or someone you know participated in our programming or similar programming? Do you have a passion for youth mental health services? Are you part of the LGBTQ+ community?



## **Financial Skills**

As we continue to grow and strengthen, we need to have a strong understanding of our financial position and strengthen the model that drives our financial sustainability.

## **Governance Experience**

To ensure a well-functioning board is equipped to support the members of the Board, governance is a critical skills set. We are seeking candidates with experience leading a non-profit facing strategic growth.

**Interested applicants should contact RECLAIM Executive Director Ryan Fouts at [ryan@reclaim.care](mailto:ryan@reclaim.care) or fill out an inquiry form here: <https://www.reclaim.care/how-to-help/board-committees.html>**