**RECLAIM seeks to hire a Full Time Therapist – Project CLEAR focus on LGBTQIA youth experiencing or witnessing sexual assault, dating violence, domestic violence, or stalking**

RECLAIM increases access to mental health support so that Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) youth may reclaim their lives from oppression in all its forms. We partner with queer and transgender young adults ages 13-25 who are marginalized because of their gender identity, gender expression and/or sexual orientation. We provide accessible therapy to youth and their families, cultural competence training to practitioners, and community partnership at the intersection of gender and racial justice. We currently serve about 50% youth of color and 90% transgender youth, the majority from the Twin Cities metro area. Now in our 10th year, RECLAIM is growing in response to the need in the communities we serve.

We are seeking one full-time Licensed Mental Health Therapist who is passionate about the mission and values of RECLAIM. We are building a community of emerging and experienced practitioners who apply post-modern principles to their practice. We engage clients in holistic healing that addresses as many areas of need as possible. We specialize in supporting youth around sexual orientation and gender identity while recognizing all aspects of identity reclamation. RECLAIM is committed to recruiting candidates with lived experience in communities of color and/or transgender communities.

We are seeking a mature professional with clinical experience in youth work and family therapy. This position will be directly engaged with youth who have experienced or witnessed sexual assault, dating violence, domestic violence or stalking and non-offending family members. This position collaborates with Saint Paul Public Schools, and the Sexual Violence Center to provide individual, family, group therapy and crisis counseling to LGBTQIA Youth. This position also trains youth ambassadors to provide peer to peer education on these topics. Coordination with staff at partner agencies involved in the program is essential to this position.

The position is located in St. Paul, MN.

Salary DOQ

37.5 hour work week, generous PTO, benefits eligible

To apply send resume, cover letter, three professional references and salary rate at last two positions worked to:

Felicia Washington Sy, Executive Director: felicia@reclaim.care

Position is open until filled.

**Job Description/ Summary of Responsibilities**

1. Therapy Provision

* Provide crisis counseling, individual, family and group therapy to youth and their families focusing on experiences related to sexual orientation and gender identity;
* Maintain a full client schedule;
* Complete diagnostic assessments, progress notes, and treatment plans in a timely manner;
* Skillfully engage in routine conversations with clients and families regarding financial responsibilities;
* Successfully meet target number of clients seen and overall organizational financial

revenue goals; Participate in agency culture of grass roots fundraising;

* Triage intake calls and make appropriate referrals;
* Comply with grant requirements and reporting;
* Travel 3 to 5 times/year to national OVW convenings.

2. Internal and External Collaboration

* Internal collaboration with colleagues at RECLAIM to provide the best service possible;
* Maintain weekly contact and monthly in-person coordination with collaborating partners. Represent RECLAIM in the community through formal and informal relationships.

Licensure and Experience

* Fully licensed and credentialed: Valid LICSW, LMFT, LPCC or LP license in the state of Minnesota preferred; Will consider LGSW and other disciplines within 12 months of independent licensure;
* Intimate knowledge of how to support people around experiences of sexual orientation and gender identity as it intersects with other aspects of identity;
* Experience supporting family reconnection and conflict resolution within family systems;
* Experience and/or training in working from a post-modern perspective.

Desired Qualifications:

* Demonstrated experience in supporting clients through the informed consent process for

access to hormones;

* Experience in working with youth experiencing domestic violence, dating violence, sexual assault or stalking
* A clear commitment to actively work for social and racial justice;
* Experience collaborating with social service organizations to meet the needs of youth;
* Ability to rapidly connect with adolescents and young adults;
* Possess at least 2-5 years post-license experience with individual, family and group

Counseling.